



Stop Work Authority (SWA) provides all Gallagher Team Members the right to exercise their responsibility to stop work that puts people, property, or the environment at risk.

When you see conditions that like these, stop the work and give constructive feedback to the parties that are involved. Clearly explain why the job needs to be stopped and how to correct the conditions to create a safe environment.

Notify your supervisor of the unsafe conditions and that you have exercised your SWA responsibility.

Management (Superintendents, Foremen, and Managers) are required by corporate policy to support all workers who exercise SWA. No punishment will come to team members who stop work.

If someone has YOU stop work: Stop work immediately. Your coworker is trying to keep you safe, not punish you.

After work is stopped and the supervisor on the project has been involved, affected workers should get together to discuss the situation and come to

an agreement on how to conduct the remainder of the work safely.

Corrective actions should be documented and shared with the entire crew at the morning huddle the following day. It should also be shared with the Safety Department in order to transmit the Lessons Learned to the rest of the organization.

If you hesitate at stopping work, remember these facts: in recent studies 85% of people polled responded that they would want their co-workers to intervene if they were working unsafely. Also, nearly 65% of people don't know they are performing a task unsafely. Help them out!

## General Home Safety Tips:

1. If you have not already done so, replace your smoke detector and carbon monoxide monitor batteries.
2. Prepare your car. Make sure to have an emergency kit that includes a blanket, jumper cables, non-perishable food, first aid supplies, a shovel, and cat litter.
3. Inspect portable heaters, make sure they are suitable for use. Keep them away from combustible materials, curtains and furniture when in use.
4. Get your flu vaccine. Millions are sickened each year from the flu. Don't be one of them!
5. Drive safely. Shorter days and longer nights in Fall increases the likelihood of driving drowsy. Rest properly, and most importantly don't drive when drowsy. Statistics have shown drowsy driving is as dangerous as drunk driving.

The logo features the word "safety" in a bold, orange, lowercase sans-serif font. To its left is a graphic element consisting of three parallel diagonal lines: a white line on the left, an orange line in the middle, and a white line on the right. The word "matters" is positioned to the right of "safety" in a white, lowercase sans-serif font. The entire logo is set against a dark, textured background that resembles asphalt.

safety matters